

Appendix A – Equality Impact Assessment Screening

<p>Initial equality impact assessment screening form This form records and equality screening process to determine the relevance of equality to a proposal, and a decision whether or not a full EIA would be appropriate or proportionate.</p>			
Directorate	Community Development		
Service area	Venues, attractions and amenities		
Proposal being screened	Health and Safety provision		
Officer(s) carrying out screening	Nicola Ware		
What are you proposing to do?	We are proposing to extend the current Health and Safety contract for 2 years to start from 1st April 2027		
Why are you proposing this? What are the desired outcomes?	Currently health and safety services that are provided for our key venues and events are due to expire on 31 st March 2027 and we have the option to extend this for 2 years		
Does the proposal involve a significant commitment or removal of resources? Please give details.	Health and Safety provisions are already used and booked so this will require no additional resources.		
<p>Impact on people with any of the following protected characteristics as defined by the Equality Act 2010, or NYC's additional agreed characteristics As part of this assessment, please consider the following questions:</p> <ul style="list-style-type: none"> To what extent is this service used by particular groups of people with protected characteristics? Does the proposal relate to functions that previous consultation has identified as important? Do different groups have different needs or experiences in the area the proposal relates to? <p>If for any characteristic it is considered that there is likely to be an adverse impact or you have ticked 'Don't know/no info available', then a full EIA should be carried out where this is proportionate. You are advised to speak to your directorate representative for advice if you are in any doubt.</p>			
Protected characteristic	Potential for adverse impact		Don't know/No info available
	Yes	No	
Age		No	
Disability		No	
Sex		No	
Race		No	
Sexual orientation		No	
Gender reassignment		No	
Religion or belief		No	
Pregnancy or maternity		No	
Marriage or civil partnership		No	
People in rural areas		No	
People on a low income		No	
Carer (unpaid family or friend)		No	
Are from the Armed Forces Community		No	
Does the proposal relate to an area where there are known inequalities/probable	The provision of Health and Safety services will have no adverse impact.		

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<p>impacts (for example, disabled people's access to public transport)? Please give details.</p>				
<p>Will the proposal have a significant effect on how other organisations operate? (for example, partners, funding criteria, etc.). Do any of these organisations support people with protected characteristics? Please explain why you have reached this conclusion.</p>	<p>The proposal will have no significant effect on other services or organisations operations.</p>			
<p>Decision (Please tick one option)</p>	<p>EIA not relevant or proportionate:</p>	<p>✓</p>	<p>Continue to full EIA:</p>	
<p>Reason for decision</p>	<p>The provision of Health and Safety for events will not have an effect, the services will be available to support all events goes at our events and venues. The service will always be delivered from accessible area of site, and any personal data will be held with the Health and Safety Professional.</p>			
<p>Signed (Assistant Director or equivalent)</p>	<p>Jo Ireland</p>			
<p>Date</p>	<p>20/5/26</p>			